

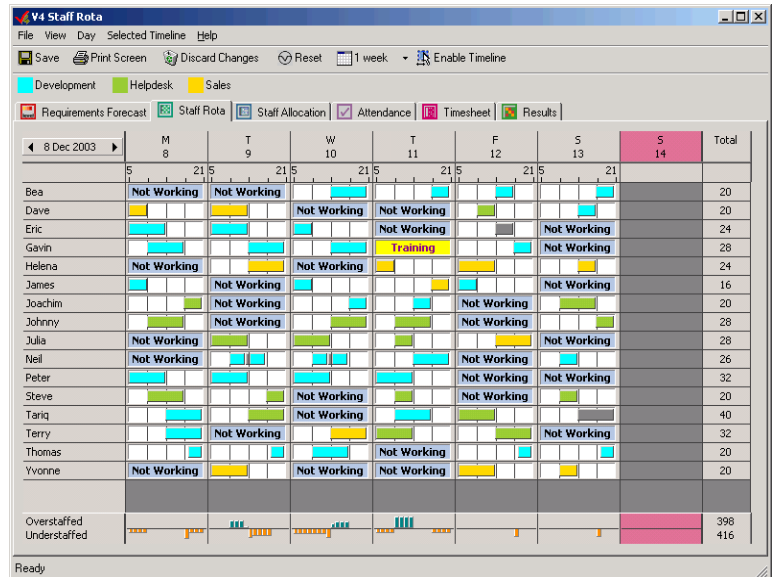
**Do you waste valuable time manually producing Staff Rotas?**

**Do you want to manage your human resources more effectively?**

**You need Oriador.....**

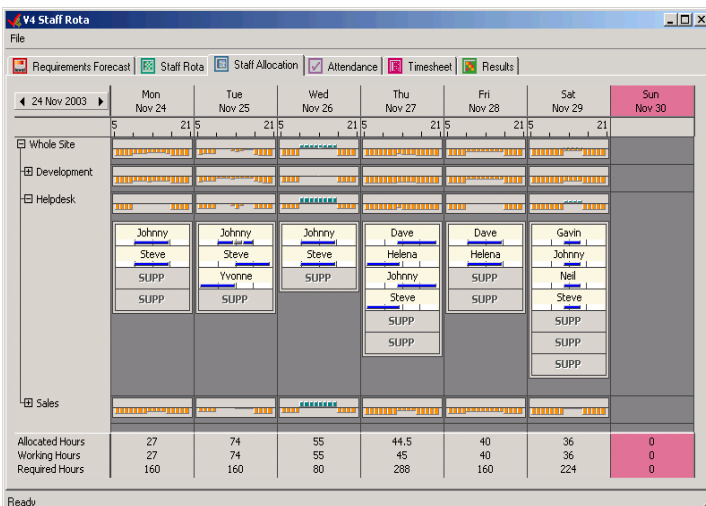
Managing and controlling human resources is a vital part of business management and needs to be both effective and responsive. It is essential to organise staff based on their skills and knowledge to achieve optimum efficiency. Manually preparing and distributing the staff rota takes up valuable management and staff time, which could be spent on key business processes.

The Oriador Staff Resource Planning (SRP) System from V4 Solutions Ltd, allows you to forecast your staffing requirements for the future using an intuitive graphical user interface. Configure working patterns and skills levels and allocate staff based on these criteria, build and distribute the staff rota across the organisation and retain the information for future rotas. The system allows you to manage and deploy your staff more efficiently and quickly, and will free management and staff to concentrate on their business critical tasks.



Oriador SRP is designed to be flexible and capable of supporting a range of working patterns from complex shifts to a basic 9-5 environment. This flexibility enables Oriador SRP to meet the requirements of many different types of organization. The system can be enhanced to meet a clients specific requirements through additional modules and/or bespoke development:

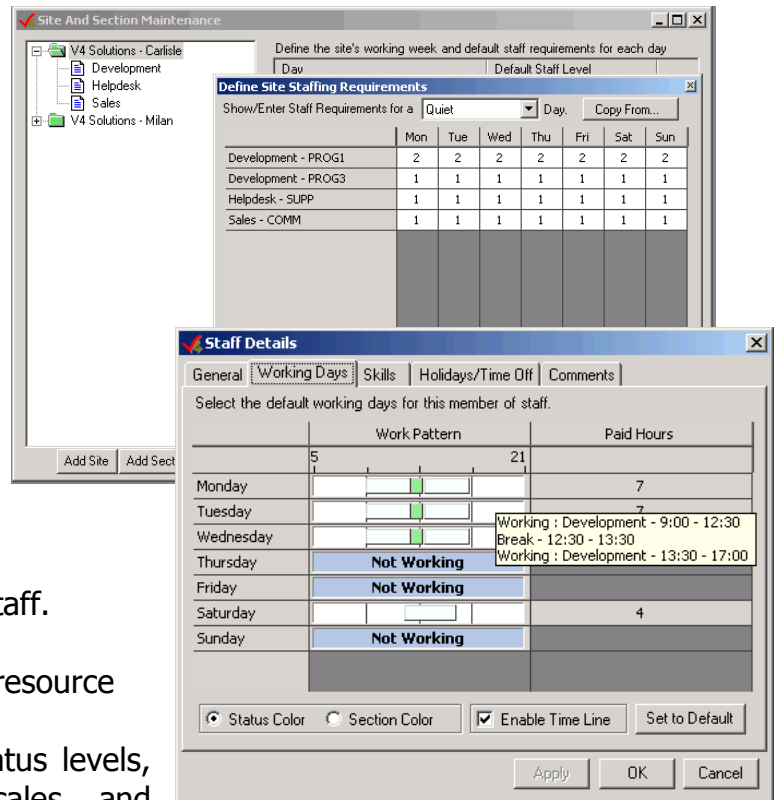
- The Oriador Web Service
- Enhanced/Custom Reports
- Enterprise Application Integration
- Internet/Intranet Services



V4 Solutions can also provide full consultancy, development and training services to ensure that the system is configured to your exact specification to meet your operational requirements.

## Features

- Shows a forecast level of business activity and staff required based on user-defined default staffing level settings.
- At-a-glance indication of over/under staffing.
- Displays historical analysis of activity levels.
- Automatic allocation of suitable staff to resources.
- Allocation management tools.
- Support for shift patterns.
- Attendance information management.
- Multi-site facilities
- Timesheets.
- Management reports.
- Record staff personal information.
- Define shift patterns for individual staff.
- Highlights unsuitably allocated staff.
- Specify staff requirements for each resource for multiple business conditions.
- Set up user levels, skills levels, status levels, employment categories, pay scales and absence reasons.



..... and many more features to aid staff resource planning, including.

- Internet reporting features.
- Integration into production control/order processing.
- Integration with other HR systems.

## Benefits

- Allows you to manage your human resources more effectively.
- Allows you to produce and distribute the staff resource plan quickly and efficiently.
- Retains specific management information relating to the period from previous years to assist you in forecasting staffing levels.
- Automatically allocates staff based on a configurable set of working patterns and skills levels.
- Provides management with advanced in-depth timely reporting.

## Technical specification

<b>OS</b>	Windows 98, ME, NT, 2000, XP
<b>Hardware</b>	Recommended: Pentium III, 128 MB RAM Required disk space dependent on staff requirements

For more information on the Oriador Enterprise Resource Planning software range please contact V4 Solutions.

V4 Solutions is an independent company specialising in the provision of software solutions to small and medium sized enterprises. We develop and build systems using established software to meet the exact specification of each customer. We work closely with the customer from the initial specification and design stage right through to implementation to ensure that the final solution fully meets the customer's requirements and delivers real business benefits.



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